

COMMONWEALTH OF MASSACHUSETTS

Division of Occupational Safety

Minimum wage rates for apprentices employed on public works projects are listed below as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprentice Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprentice Training in accordance with M.G.L. c. 23, ss. 11E-11L.

City/Town: SOUTHBOROUGH

All steps are 6 months (1000 Hours) unless otherwise specified**

Classification	Ratio*	1	2	3	4	5	6	7	8	9	10
ASBESTOS INSULATOR (Pipes & Tanks)	1:4	50	60	70	80						
				Steps are 1 year							
BOILERMAKER	1:5	65	65	70	75	80	85	90	95		
BRICK/PLASTER/CEMENT MASON	1:5	50	60	70	80	90	95				
CARPENTER	1:5	50	60	70	75	80	80	90	90		
CARPENTER (Residential Wood Frame)	1:5	60	60	65	70	75	80	85	90		
ELECTRICIAN	2:3***	40	43	48	55	65	80				
				Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.							
ELEVATOR CONSTRUCTOR	1:1	50	55	65	70	80					
				Steps 1-2 are 6 mos.; Steps 3-5 are 1 year							
FLOORCOVERER	1:1	50	55	60	65	70	75	80	85		
				Steps are 750 hrs.							
GLAZIER	1:1	50	55	60	65	70	75	80	90		
				Steps are 750 hrs.							
HOIST/PORT. ENG.	1:6	55	60	65	70	75	80	85	90		
IRONWORKER		60	70	75	80	85	90				
Structural 1:6; Ornamental 1:4											
LABORER	1:5	60	70	80	90						
PAINTER	1:1	50	55	60	65	70	75	80	90		
				Steps are 750 hrs.							
PILE DRIVER	1:3	60	65	70	75	80	85	90	95		
PIPEFITTER	**	40	45	60	70	80					
** 1:3; 3:15; 1:10 thereafter				Steps are 1 year							
PLUMBER	**	35	40	55	65	75					
** 1:2; 2:6; 3:10; 4:14; 5:19				Steps are 1 year; Step 4 w/ license-70; Step 5 w/ license-80							
REFRIGERATION / AC MECHANIC	**	40	45	60	70	80					
** 1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Steps are 1 year							
ROOFER	**	50	60	65	75	85					
** 1:5, 2:6 -10 thereafter 1:10 (or portion thereof)				Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.							

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.

** Multiple ratios are listed in comment field.

*** The job site ratio of 2 apprentices(App) for every 3 journeymen(JM) is allowed as follows:

1 JM: 1 App; 2-3 JM:2 App; 4-6 JM: 4 App; 7- 9 JM: 6 App; 10- 12 JM: 8 App; 13-15 JM: 10 App; etc

**** The job site ratio of 2 apprentices(App) for every 3 journeymen(JM) is allowed as follows:

1-2 JM: 1 App; 3-4 JM: 2 App; 5 JM: 3 App; 6-7 JM: 4 App; 8 JM: 5 App; etc

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ROOFER (REROOFING)	**	50	60	65	75	85						
	** 1:4; Thereafter 1:1				Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.							
SHEET METAL WORKER	1:3	45	50	55	60	65	70	75	80	85	90	
SIGN ERECTOR	1:1	50	55	60	65	70	75	80	85	90		
				Steps are 4 mos.								
SPRINKLER FITTER	1:1	40	45	50	55	60	65	70	75	80	85	
TELECOMMUNICATION TECHNICIAN	1:1	50	55	60	65	70	75	80	85			

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